



LL46 2022-2023 09/16/2022 to 05/04/2023

Modified: *April 2022*

DRAFT Syllabus

Contact Information

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LL46 Description

The Leadership Lynchburg Flagship Program is for aspiring or emerging leaders, managers, and first-time supervisors in the Lynchburg region. With full engagement by participants, the curriculum is designed so that attendees walk away with increased self-awareness, leadership acumen and connection with and through the community.

Measurable Outcomes

Upon successful completion of this program, Leadership Lynchburg participants should have:

1. A better understanding of their own leadership skills and where they can apply them immediately.
2. A deeper community awareness and establishment of meaningful connections.
3. Developed collaborative relationships with peers in other organizations and sectors, while learning new approaches to problem solving and uncovering new resources they can call on.
4. Confidence as a leader by working on real-world projects through short term teams with tight time frames and limited resources.
5. Learned effective teamwork and communication and how to accomplish goals and projects through collaborating with others whose backgrounds, skills, beliefs, appearance, and approach are different from their own.

Program Resources

The Leadership Challenge 5th edition

Author: Barry Posner & James Kouzes

Publisher: Wiley

ISBN: 0470651725

The 5 Dysfunctions of a Team

Author: Patrick Lencioni

Publisher: Wiley

ISBN: 9780787960759

Program Content

This section is an overview of the contents of this program. Additional details will be given at the opening retreat or by emailing Christine or Leighton.

Opening Retreat-MANDATORY

The opening retreat kicks off the 46th Leadership Lynchburg program. All those enrolled in the program are required to attend **both** days. The opening retreat will allow to get to know the rest of the LL46 class and get to know the program and groups you will be interacting with over the course of this program.

Adventure Course

The adventure course is a fun and impactful way to allow the students of the Flagship program to get to know each other. The adventure course will challenge personal fears and anxieties in a safe environment.

Mid-Course Retreat

The mid-course retreat provides a deep dive and practice in public speaking while further helping the class connect through the power of story.

Monthly Half-day Sessions

These monthly sessions are the foundation of this course. The class will meet at different off-site locations and hear from local leaders regarding leadership competencies and emerging regional issues and opportunities. LL46 participants will learn different leadership styles, the community and problems we deal with, and the great things this region has to offer. Students are permitted to miss no more than two sessions or the equivalent in time.

Team Project

The team project allows the participants to apply learning real time. Each group will identify, discuss and form a solution to a problem in the greater Lynchburg region. Participants will meet outside of the regular sessions and should be expected to put in around 30 extra hours between September-May into this project.

Graduation

Graduation brings together all participants, their supervisors/CEO's, community leaders and program staff to celebrate the accomplishments of the class.

Program policies

In general, regular and punctual attendance is expected at all Leadership Lynchburg events. However, at times, students may miss class.

1. Students are not permitted to miss more than two sessions **or** the equivalent number of hours.
2. Students may not miss the opening retreat on **September 16-17 for any reason.**
3. The opening retreat is crucial to this program for foundational learning, the personality debrief and the forming of each team. Students must be an active participant in all sessions, but especially in the group project portion.
 - a. Team project participation will involve meeting and activities outside of regular program sessions and is likely to require 30 or more hours over the course of nine months.
4. Students are expected to interact with other participants and staff with a positive attitude towards the program and the successful completion thereof.

Leadership Lynchburg 46 DRAFT Schedule with Themes (Subject to change based on COVID and Speaker Availability)

Day	Date	Time	Subject	Location
W	August 31	5:30-7 p.m.	Opening Reception- Meet Your Classmates!	TBA
F	September 16	8 ³⁰ -5 ⁰⁰	Opening Retreat Day 1 *Mandatory Core Competencies: Understanding self & understanding others, Connecting & building relationships, building trust	Florence Elston Inn, Sweet Briar College
S	September 17	8 ³⁰ -1 ⁰⁰	Opening Retreat Day 2 *Mandatory Core Competencies: Effective teams, DEI	Florence Elston Inn, Sweet Briar College
F	September 30 (Rain date, October 3)	8 ³⁰ -5 ⁰⁰	Adventure Course Core Competencies: Effective Communication, problem solving, teamwork, challenging the process	University of Lynchburg
TH	October 20	1130-500	Session 1 *Subject History of LYH and Economic Development Core Competencies: Communicating with impact/selling your ideas, Time management	TBA
TH	November 17	11 ³⁰ -5 ⁰⁰	Session 2 *Healthcare Core Competencies: Effective Teamwork, Project & Crisis Management	TBA
TH	December 8	7 ³⁰ - 1 ³⁰ <i>Note time of this session as it's different from the others.</i>	Session 3 *Education/Workforce Core Competencies: Effective Communication, Change Management, How to Encourage the Heart, Effective Teamwork	Lynchburg Regional Business Alliance
TH	January 19	11 ³⁰ -2 ⁰⁰	Session 4-VIRTUAL	TBA

			<p>Connecting and impacting your workplace in a hybrid and virtual world</p> <p>Core Competencies: Influence, Impact, Enable Others to Act, Encourage the Heart, Model the Way, Effective Teamwork</p>	
F	February 17	8: ³⁰ -2	Mid Course Retreat	Florence Elston Inn, Sweet Briar College
TH	March 2	11 ³⁰ -5 ⁰⁰	<p>TBA Session 4 *Culture, EQ & Leadership</p> <p>Core Competencies: Tapping into and utilizing emotional and social intelligence, effective influence</p>	
TH	March 16	11 ³⁰ -5 ⁰⁰	Session 5-Team presentations	Lynchburg Regional Business Alliance
TH	April 6	11 ³⁰ -5 ⁰⁰	Session 6-Team presentations	Lynchburg Regional Business Alliance
TH	May 4	11 ³⁰ -5 ⁰⁰	<p>Session 7-Final Session *Living your Why & the Power of Vision</p> <p>Core Competencies: Inspire a Shared Vision, Identifying how to have impact and influence, Personal Growth, Living your Why</p>	TBA
TH	May 18	5-8 ³⁰	LL46 Graduation Night	TBA